



BUYER, COMMODITY & DIRECT SPEND

Job Type: Fulltime / Permanent

Location: Guelph, ON

Would you like to be a part of a revolution in agriculture in Canada? If so, we would love to hear from you!

At GoodLeaf Farms we are a proud Canadian company at the forefront of innovation, striving to grow food security for communities from coast to coast. We are breaking ground in an industry that is quickly proving itself to be sustainable, not only environmentally but economically and socially as well. We are focused on producing ultra-fresh greens, 365 days a year using no harsh chemicals, a carbon footprint that is just half that of a traditional farm and using less than 10% of the water traditionally used, to create a world where plants thrive!

Why work at GoodLeaf Farms?

It is our commitment to provide you with the work environment and tools necessary to be successful in your role. We hope that you will find your work here rewarding, challenging, and meaningful.

- You will have the opportunity to take your career to the next level. GoodLeaf is growing and we want you to grow along with us!
- We have an entrepreneurial and inclusive spirit with the heart of a start-up.
- We foster an environment of cooperation and communication.
- We have competitive compensation and benefits

Every day at GoodLeaf Farms we get to help solve the challenge of food security for communities across Canada and do it in innovative ways that inspire healthy lifestyles. We think that's exciting and the best reason of all to join us!

What we are looking for

The Buyer, Commodity & Direct Spend is a key member of our supply chain department and will be responsible for supporting strategic sourcing development and ensure effective implementation of sourcing strategies: selection of suppliers, delivery of savings goals, promoting supplier relationship management programs, and managing partnerships with select key strategic suppliers.



Role & Responsibilities

- Facilitate short-term RFP's and spot buy needs when necessary.
- Assist with the implementation of long-term sourcing strategies.
- Support commercial / contractual discussions both internally and externally.
- Foster relationships with key suppliers and stakeholders.
- Evaluate supplier performance and address supplier issues as needed.
- Lead supplier audits, in consultation with QA Manager.
- Manage the resolution of problems in supplier performance such as quality, delivery, cost and invoicing.
- Lead and manage the sourcing process from RFP process through quotation analysis, summary review and recommendation for sourcing award.
- Collaborate daily with plant and agricultural operations on raw material demand planning and forecasting.
- Additional responsibilities include, but are not limited to, raw product forecasting/budgeting, supply chain development, production usage and application and inventory management.
- Participate in streamlining supply chain operations to improve performance.
- Perform risk analysis-identification and resolution of supply issues to meet commitments.
- Work with internal and external customers to resolve product issues.
- Negotiate supplier agreements including long-term contracts.
- Work with suppliers for Continuous Improvement and Operational Excellence.

Qualifications & Educational Requirements

Qualifications:

- University degree or college diploma
- Minimum 5 years in the field.
- The ability to prioritize multiple tasks in a busy environment with minimal supervision.
- Highly organized with strong time management abilities.
- Strong math skills, accuracy, and attention to detail.
- Proficient in Microsoft Excel for data management and reporting.
- Ability to work collaboratively with cross-functional teams and prioritize tasks.
- Bilingual, French / English would be considered an asset.

Functional Competencies:

- Proficient in sourcing, negotiation, pricing and in supplier (producer) performance management.



Vertically Farmed. Straight-up Good.™

- Demonstrated high degree of integrity, trust, and reliability; ability to develop and sustain professional internal and external working relationships.
- Self-motivated with a high level of personal initiative and accountability.
- Positive, effective, and persuasive communication and coordination skills to build mutually beneficial working relationships.
- Strong analytical/problem-solving skills to make fact-based decisions with a proactive approach to providing solutions and generating ideas.