



RECRUITER (BILINGUAL FRENCH / ENGLISH)

Job Type: Permanent / Fulltime

Location: Guelph, ON

Would you like to be a part of a revolution in agriculture in Canada? If so, we would love to hear from you!

At GoodLeaf Farms we are a proud Canadian company at the forefront of innovation, striving to grow food security for communities from coast to coast. We are breaking ground in an industry that is quickly proving itself to be sustainable, not only environmentally but economically and socially as well. We are focused on producing ultra-fresh greens, 365 days a year using no harsh chemicals, a carbon footprint that is just half that of a traditional farm and using less than 10% of the water traditionally used, to create a world where plants thrive!

Why work at GoodLeaf Farms?

It is our commitment to provide you with the work environment and tools necessary to be successful in your role. We hope that you will find your work here rewarding, challenging, and meaningful.

- You will have the opportunity to take your career to the next level. GoodLeaf is growing and we want you to grow along with us!
- We have an entrepreneurial and inclusive spirit with the heart of a start-up.
- We foster an environment of cooperation and communication.
- We have competitive compensation and benefits

Every day at GoodLeaf Farms we get to help solve the challenge of food security for communities across Canada and do it in innovative ways that inspire healthy lifestyles. We think that's exciting and the best reason of all to join us!

What we are looking for

This is an exciting time at GoodLeaf Farms as we are currently ramping up in every way. We're looking for a highly skilled recruiter to join our team and help us find the right people for the right roles. The ideal candidate will have experience recruiting in a manufacturing / CPG environment, and have a deep knowledge of the screening, interviewing, and hiring processes. We're seeking someone who's passionate about discovering talent, driving company growth, and helping people develop successful careers.



Role & Responsibilities

- Collaborate with hiring managers to identify staffing needs and develop effective recruitment strategies.
- Conduct end-to-end recruitment processes, from sourcing and screening to interviewing and onboarding, ensuring a smooth and efficient candidate experience.
- Manage a diverse range of positions, including both salaried and hourly roles, within the food manufacturing industry.
- Utilize bilingual skills to effectively communicate with candidates, team members, and stakeholders, fostering a positive and inclusive recruitment environment.
- Stay abreast of industry trends, market conditions, and best practices to enhance recruitment strategies and attract top talent.
- Build and maintain relationships with external partners, including staffing agencies, to support recruitment efforts during peak periods.

Qualifications & Educational Requirements

- Fluency in both French and English is mandatory.
- Proven experience in recruiting for both salary and hourly positions, in a manufacturing environment, preferably within the food manufacturing industry.
- Strong understanding of the unique challenges and demands of recruiting in a high-growth environment.
- Excellent interpersonal and communication skills to effectively engage with candidates and internal stakeholders.
- Ability to work independently and collaboratively in a fast-paced, dynamic setting.